# GOVERNMENT OF TELANGANA <u>ABSTRACT</u>

Panchayat Raj and Rural Development Department – Grampanchayat – Guidelines for Appointment engaging of Sanitary cum Multipurpose workers in the Gram Panchayats on outsourcing basis duly enhancing the wage of Gram Panchayat employees working in Gram Panchayat on Part time, Full time, Contract and out sourcing at Rs.8500/- - Orders – Issued.

# PANCHAYAT RAJ AND RURAL DEVELOPMENT (PTS.V) DEPARTMENT

G.O.Ms.No.51 Dated:14-10-2019. Read the following:

1) G.O.Ms.No.63, PR & RD(Pts.V) Dept., dt. 27-8-201.

2) From the Commissioner, PR&RE, Lr.No.4978/CPR&RE/D2/2018, dt:23-8-2018 and 28.9.2019.

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## ORDER:-

In the reference 1<sup>st</sup> read above, Government have enhanced the minimum wage fixed for Part-time employees and Full-time workers/contingent workers from Rs. 1623/- to Rs.4000/- and from Rs.2600/- to Rs.5000/- respectively.

- 2. In the reference 2<sup>nd</sup> cited, the Commissioner, Panchayat Raj and Rural Employment, Hyderabad has requested the Government to issue orders duly enhancing the wage of Gram Panchayat employees working in Gram Panchayat on Part time, Full time, Contract and out sourcing at Rs.8500/- and also issue suitable instructions for appointment engaging Multipurpose workers in the Gram Panchayats.
- 3. Government after careful examination of the matter, hereby order to enhance the wages for uniformity purposes of all workers in the Gram Panchayats from the present wages of Rs.4000/- (part time) to Rs.5,000/- (full time) to Rs.8,500/- per month, with a condition that they work on full time basis only subject to maximum numbers as prescribed by Government and the salary component shall be met from the funds of the Grampanchayats including grants if any released by Government. These multipurpose workers shall do all the works as directed by the Grampanchayat and Panchayat Secretary.
- 4. The following guidelines are issued for existing employees working in Gram Panchayats and for future engagement of Sanitary cum Multipurpose workers in the Gram Panchayats on outsourcing basis:-

#### **Guidelines for Multipurpose workers in Gram Panchayats:**

- 1. The existing workers (subject to verification of the documents) will be continued subject to one worker per each @ 500 populations in the Gram Panchayat with a minimum of 2 workers for each Gram Panchayat.
- 2. One of them will be trained as Tractor Drivers since each Gram Panchayat is supposed to have a Tractor.
- 3. **Multipurpose worker** have to perform the primary work of sanitation and in addition to any other activities entrusted to them.
- 4. The Multipurpose worker shall also attend the street lighting work. The works like changing of bulbs or chokes etc., may be taken up by hiring the services of a private qualified electricians on job basis.
- 5. The Mandal Panchayat Officers shall verify the resolution of Gram Panchayat and their names and shall ensure that Multipurpose workers are engaged as per the above guidelines.

(P.T.O)

- 6. Mandal Panchayat Officer shall send the proposal to the Collector(PW), through Divisional Panchayat Officer for sanction of number of workers required every year for sanitation on contract basis before beginning of the Financial Year.
- 7. Multipurpose workers should be preferably the resident of the same Grampanchayat.
- 8. They will be engaged on Contract basis by the Gram Panchayat through their resolution.
- 5. The Commissioner, Panchayat Raj & Rural Employment, Hyderabad and District Collectors are requested to take further necessary action in the matter.
- 6. This order issues with the concurrence of Finance (HRM.II) Dept., vide their U.O.No.6728/245/A2/HRM.II/2018, dated.2-5-2019.

## (BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

# VIKAS RAJ, PRINCIPAL SECRETARY TO GOVERNMENT.

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The Commissioner, Panchayat Raj & Rural Employment, Hyderabad. The All the District Collectors thro Commissioner, Panchayat Raj & Rural Employment, Hyderabad.

Copy to P.S. to Additional Secretary to C.M.

Copy to the P.S. to Minister for P.R. & RD and RWS.

P.S. to Principal Secretary to Government, PR & RD. Sf/Sc.

//FORWARDED:: BY ORDER//

**SECTION OFFICER**